# IceCube Diversity, Equity, and Inclusion Working Group
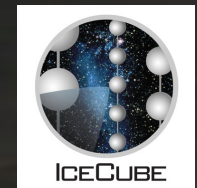
Ellen Bechtol

for the DEI WG

Summer 2023 IceCube Summer School
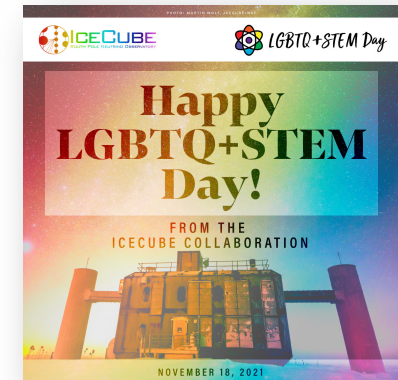
Martin Wolf, IceCube/NSF

# Diversity, Equity, and Inclusion WG

The Diversity, Equity, and Inclusion Working Group (DEI WG) exists to uphold the guidelines and forward the goals outlined in the [IceCube Diversity Statement](#).

The WG was created to recognize the cultural and intellectual richness of the IceCube community and to advance inclusion and equity in and beyond our community.

# Recent Activities



- LGBTQ+STEM Day event
  - Interactive virtual event for IceCubers

- Multimessenger Mental Well-Being Survey

- International Day of Women and Girls in Science

- Meetup events at Collaboration Meetings
  - Looking for volunteers to help plan these!

- Childcare Support for Fall 2023 Collaboration Meeting
  - Look for application to come out in August.

# Accessibility Resources

Jessie Thwaites

On the [DEI Google drive](), and now has its own wiki page:
https://wiki.icecube.wisc.edu/index.php/Making_Accessible_Materials

## Outline:

- Why make accessible content?
- Visual accessibility
  - Templates and general guidelines
  - Fonts
  - Color in text or plots
- Making visuals accessible to people who are blind and visually impaired
  - Making an accessible pdf
  - Accessibility checkers
  - Alt text
- LaTeX accessibility packages
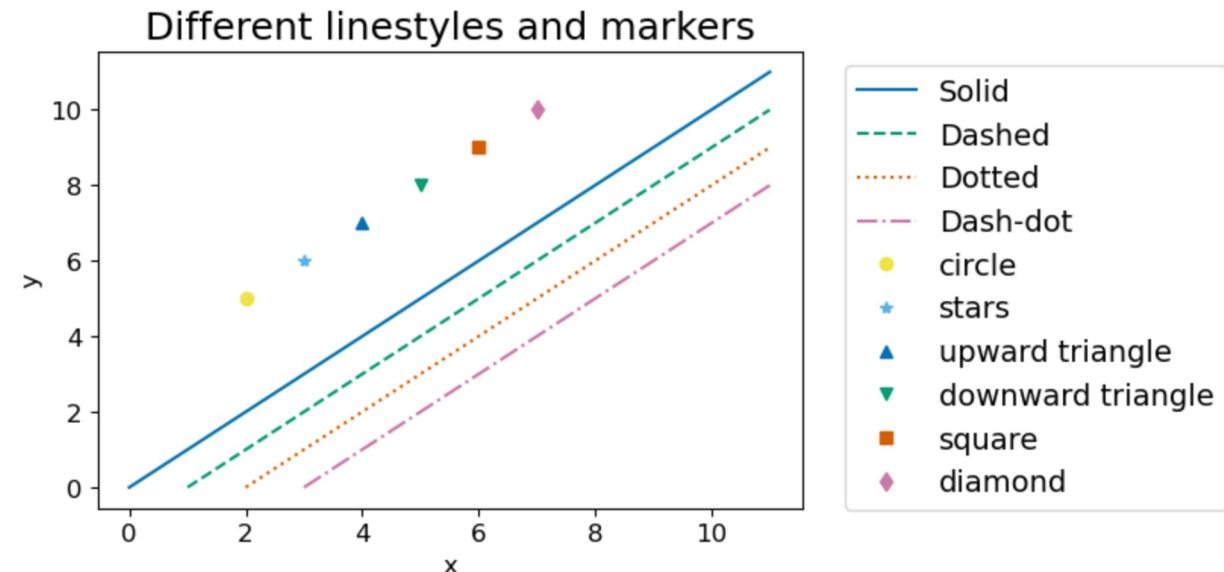- Summary & References



Figure: One of the best ways to make plots more accessible for colorblindness is to choose different linestyles or markers on your plots.

Want to get involved? Contribute to the wiki page or examples on GitHub

Edits and suggestions welcome!

**Recent Activities**

**Networking & Mentoring Program**

Program Goals

1. To provide a supportive and welcoming environment for junior members of the IceCube Collaboration.
2. To foster meaningful and sustainable mentoring relationships.
3. Share resources and advice on professional development and personal growth opportunities

- More is info available in [this document outlining the need and basic idea](#) .

- First year, focused on postdoctoral scholars, is closing out.

- Second year will be open to graduate students and postdocs; application will go out in August.

# Main Page

Welcome to the IceCube wiki. *Are you unable to create an account or log in? If you do not have an LDAP login for IceCube (what you would use to log in to pub), please have your institution lead e-mail* help@icecube.wisc.edu✉ *and request that we create an account for you.*

## Collaboration resources

| IceCube's Code of Conduct | IceCube's Ombudspeople ⊞ | IceCube's Formal Complaint Policy |
| --- | --- | --- |

| **Analysis resources** | **IceCube Detector** | **Documentation** |
| --- | --- | --- |
| IceCube Analysis overview | IceCube Live ⊞ | Introductory Material to IceCube |
| Plots for public release | South Pole | Monitoring Reference Guide |
| | Problem DOMs | Experiment Control |
| | | Software ⊞ |

| **Data & Simulation** | **Working @ 222** | |
| --- | --- | --- |
| Computing Services | The Office | |
| Simulation Production ⊞ | The Building | |

| **Useful links** |
| --- |
| Communications, Education and Outreach |
| People |
| How to Create a Microsoft Account for Sharepoint Access ⊞ |
| Internal Website ⊞ |

| **Software & Computing** | **Diversity & Inclusion** |
| --- | --- |
| New User Welcome Letter | IceCube Diversity Statement |
| Analysis software at UW/IceCube | Diversity Resources |
| Analysis Storage | IceCube Diversity, Equity, and Inclusion Working Group |

## Boards, Committees & Meetings

| **Publications Committee** | (paper drafts) | **Coordination Committee** | (calls) ⊞ (Task Vacancy List) | **IceCube call** | (docushare) ⊞ |
| --- | --- | --- | --- | --- | --- |
| **Speakers Committee** | (conference talks) ⊞ | | | **Analysis call** | (docushare) ⊞ |
| **IceCube Impact Award** | | **IceCube Technical Call** | (calls) ⊞ | | |
| **IceCube Collaboration Board** | | **TFT Board** | | | |
| | | **Simulation Panel** | | | |

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# Get Involved!

We meet every other Thursday @ 11:00am Central (6/15 is next call)

Join the DEI WG on Slack at ***#diversity***

or

email [diversity@icecube.wisc.edu](mailto:diversity@icecube.wisc.edu)

Join the effort through the mentoring subcommittee or our open Slack channel ***#mentoring-planning***