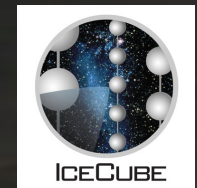


IceCube Diversity, Equity, and Inclusion Working Group

Ellen Bechtol
for the DEI WG

Summer 2023 IceCube Summer School



WISCONSIN
UNIVERSITY OF WISCONSIN-MADISON

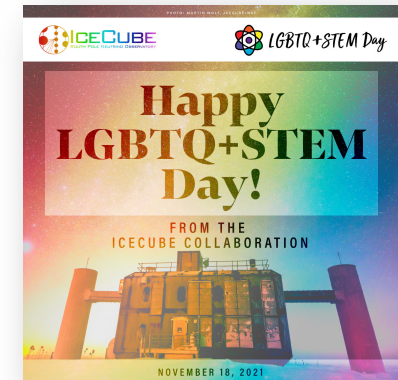
Diversity, Equity, and Inclusion WG

The Diversity, Equity, and Inclusion Working Group (DEI WG) exists to uphold the guidelines and forward the goals outlined in the [IceCube Diversity Statement](#).

The WG was created to recognize the cultural and intellectual richness of the IceCube community and to advance inclusion and equity in and beyond our community.

Recent Activities

- LGBTQ+STEM Day event
 - Interactive virtual event for IceCubers
- Multimessenger Mental Well-Being Survey
- International Day of Women and Girls in Science
- Meetup events at Collaboration Meetings
 - Looking for volunteers to help plan these!
- Childcare Support for Fall 2023 Collaboration Meeting
 - Look for application to come out in August.

A profile graphic for Kaitlin C Rasmussen. It features a portrait of her on the right side. The text on the left provides her name, title, and affiliation, followed by a list of career accomplishments and advocacy work. At the bottom, there is a quote and logos for IceCube, LGBTQ+STEM Day, and LIS Consortium. The date "November 18, 2022" is also present.

Kaitlin C Rasmussen
Astrobiologist
University of Washington

Career and accomplishments

- Ph.D in Physics, Notre Dame on elemental abundances in metal-poor stars
- Post-doctoral Research Fellow, UNIVERSITY OF WASHINGTON
- Post-doctoral Research Fellow, UNIVERSITY OF MICHIGAN
- Visiting Scholar, MIT
- Initial interest in exoplanets; moved to high resolution exoplanet spectroscopy
- Currently working on constraining early terms of the Drake Equation

Advocacy, outreach, or advice (if available)

- Wrote a [white paper](#) on Gender Equity in Astronomy for the Astro 2020 Decadal Survey
- [Pride Month interview with ASQ online](#)
- [YT interview](#) on "Queer experiences in astronomy"

"I am a photon—possessing qualities inherent to either side of the binary, but ultimately belonging to neither"

Photo: Maria West, IceCubeNSP

ICECUBE
LGBTQ+STEM Day
LIS CONSORTIUM

Kaitlin C. Rasmussen
November 18, 2022

Accessibility Resources

On the [DEI Google drive](#), and now has its own wiki page:

https://wiki.icecube.wisc.edu/index.php/Making_Accessible_Materials

Outline:

- Why make accessible content?
- Visual accessibility
 - Templates and general guidelines
 - Fonts
 - Color in text or plots
- Making visuals accessible to people who are blind and visually impaired
 - Making an accessible pdf
 - Accessibility checkers
 - Alt text
- LaTeX accessibility packages
- Summary & References

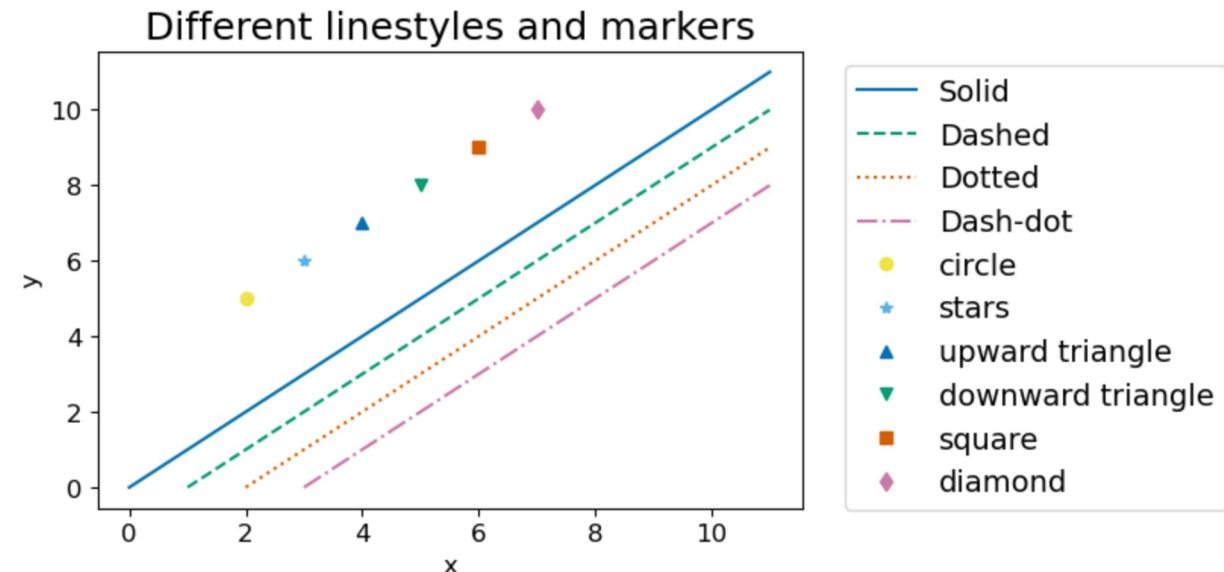


Figure: One of the best ways to make plots more accessible for colorblindness is to choose different linestyles or markers on your plots.

Want to get involved? Contribute to the wiki page or examples on GitHub

Edits and suggestions welcome!

Recent Activities

Networking & Mentoring Program

Program Goals

1. To provide a supportive and welcoming environment for junior members of the IceCube Collaboration.
 2. To foster meaningful and sustainable mentoring relationships.
 3. Share resources and advice on professional development and personal growth opportunities
- More is info available in [this document outlining the need and basic idea](#) .
 - First year, focused on postdoctoral scholars, is closing out.
 - Second year will be open to graduate students and postdocs; application will go out in August.



ICECUBE

[main page](#)

[discussion](#)

[view source](#)

[history](#)

Main Page

Welcome to the IceCube wiki. Are you unable to create an account or log in? If you do not have an LDAP login for IceCube (what you would use to log in to pub), please have your institution lead e-mail help@icecube.wisc.edu and request that we create an account for you.

Collaboration resources

[IceCube's Code of Conduct](#)

[IceCube's Ombudspeople](#)

[IceCube's Formal Complaint Policy](#)

Analysis resources

[IceCube Analysis overview](#)
[Plots for public release](#)

IceCube Detector

[IceCube Live](#)
[South Pole](#)
[Problem DOMs](#)

Documentation

[Introductory Material to IceCube](#)
[Monitoring Reference Guide](#)
[Experiment Control](#)
[Software](#)

Data & Simulation

[Computing Services](#)
[Simulation Production](#)

Working @ 222

[The Office](#)
[The Building](#)

Software & Computing

[New User Welcome Letter](#)
[Analysis software at UW/IceCube](#)
[Analysis Storage](#)

Diversity & Inclusion

[IceCube Diversity Statement](#)
[Diversity Resources](#)
[IceCube Diversity, Equity, and Inclusion Working Group](#)

Useful links

[Communications, Education and Outreach People](#)
[How to Create a Microsoft Account for Sharepoint Access](#)
[Internal Website](#)

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Boards, Committees & Meetings

[Publications Committee](#) (paper drafts)

[Speakers Committee](#) (conference talks)

[IceCube Impact Award](#)

[IceCube Collaboration Board](#)

[Coordination Committee](#) (calls) (Task Vacancy List)

[IceCube Technical Call](#) (calls)

[TFT Board](#)

[Simulation Panel](#)

[IceCube call](#) (docushare)

[Analysis call](#) (docushare)

Get Involved!

We meet every other Thursday @ 11:00am Central (6/15 is next call)

Join the DEI WG on Slack at ***#diversity***

or

email diversity@icecube.wisc.edu

Join the effort through the mentoring subcommittee or our open Slack channel ***#mentoring-planning***