

# IceCube Diversity, Equity, and Inclusion Working Group

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for the DEI WG

Summer 2022 IceCube Bootcamp



**WISCONSIN**  
UNIVERSITY OF WISCONSIN-MADISON

Martin Wolf, IceCube/NSF

# Diversity, Equity, and Inclusion WG

The Diversity, Equity, and Inclusion Working Group (DEI WG) exists to uphold the guidelines and forward the goals outlined in the [IceCube Diversity Statement](#).

The WG was created to recognize the cultural and intellectual richness of the IceCube community and to advance inclusion and equity in and beyond our community.

# Recent Activities

## LGBTQ+STEM Day event

- For IceCubers, shared on social media

**Frank Kameny**  
Astronomer and American Gay Rights Activist  
May 21, 1925 – October 11, 2011

Career and accomplishments/path in career

- "One of the most significant figures" in the American LGBT rights movement
- Dismissed from US Army Map Service for sexual orientation—filed the first gay rights appeal to the US Supreme Court
- Has an asteroid named after him
- Fun fact: PhD advisor was [Cecilia Payne-Gaposchkin](#).

"If I disagree with someone, I give them a chance to convince me they are right. And if they fail, then I am right and they are wrong and I will just have to fight them until they change."<sup>13</sup>

ICECUBE SOUTH POLE NEUTRINO OBSERVATORY LGBTQ+STEM Day

Frank Kameny  
November 18, 2021

ICECUBE SOUTH POLE NEUTRINO OBSERVATORY LGBTQ+STEM Day

**Happy LGBTQ+STEM Day!**

FROM THE ICECUBE COLLABORATION

NOVEMBER 18, 2021

**Lynn Conway**  
Professor of Electrical Engineering and Computer Scientist, Emerita

Career and accomplishments:

- Improved the design and fabrication of complex microchips
- Authored the seminal textbook on microchip engineering
- University professor and author of a memoir about disrupting the industry

Advocacy website:  
<https://ai.eecs.umich.edu/people/conway/conway.html>

"If you want to change the future, start living as if you're already there." - Lynn Conway

ICECUBE SOUTH POLE NEUTRINO OBSERVATORY LGBTQ+STEM Day

Lynn Conway  
November 18, 2021

## International Day of Women and Girls in Science

- Joined partners in the Multimessenger Diversity Network

MDN MULTIMESSENGER DIVERSITY NETWORK International Day of Women & Girls in Science 2022 ICECUBE SOUTH POLE NEUTRINO OBSERVATORY

**WHAT PERSONAL SCIENTIFIC ACCOMPLISHMENT ARE YOU MOST PROUD OF OR EXCITED TO SHARE?**

The most exciting scientific experience of my life was participating in the first detection of gravitational waves in 2015, and the discovery that the signal was generated by coalescing binary black holes, GW150914.

DOROTA GONDEK-ROSINSKA Virgo-LIGO Collaboration

**Twitter:** 8,225 Impressions, 139 Engagements, 61 likes, 17 Retweets, 1.7% Engagement rate

**Instagram:** 1,540 Impressions, 56 Interactions, 416 views, 48 likes, 5 shares, 1 comment, 3.6% Engagement rate

**Facebook:** 3,941 Accounts reached, 85 Interactions, 63 Reactions, 7 comments, 16 shares, 2.2% Engagement rate

Liked, Retweeted from: @EGO\_Virgo, @DESI\_Survey, @DESY, @Fermilab, @LIGO, @ICC\_UB, @Nikhef, @TRIUMFLab, @GTA\_Observatory, @PhysicsNews, @AugerObs, @ICEHAP1, @PolarTREC, @NASA

1,330 Accounts Reached, 727 followers, 603 non-followers = 45% of viewers were new, +15 new followers from 2/11-2/12

- Reached more viewers than 91% of 50 most-recent posts

- More interactions than 75% of 50 most-recent posts

## Recent Activities

## Networking & Mentoring Program

- Based on *Fermi*-LAT program
- Beta phase this summer, will re-match in the fall for an academic cycle.
- Launched in May with postdoctoral scholars as mentees. Initial response was very good and we made 7 matches.
- Program Goals
  1. To provide a supportive and welcoming environment for junior members of the IceCube Collaboration.
  2. To foster meaningful and sustainable mentoring relationships.
  3. Share resources and advice on professional development and personal growth opportunities
- More is info available in [this document outlining the need and basic idea](#) .
- Details are available in the [Networking & Mentoring Program playbook](#).



ICECUBE

# Main Page

Welcome to the IceCube wiki. Are you unable to create an account or log in? If you do not have an LDAP login for IceCube (what you would use to log in to pub), please have your institution lead e-mail [help@icecube.wisc.edu](mailto:help@icecube.wisc.edu) and request that we create an account for you.

## Collaboration resources

### navigation

- [Main page](#)
- [Recent changes](#)
- [Random page](#)
- [Help about MediaWiki](#)

### search

Search IceCubeWiki

### tools

- [What links here](#)
- [Related changes](#)
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<a href="#">IceCube's Code of Conduct</a>	<a href="#">IceCube's Ombudspople</a>	<a href="#">IceCube's Formal Complaint Policy</a>
<b>Analysis resources</b> <a href="#">IceCube Analysis overview</a> <a href="#">Plots for public release</a>	<b>IceCube Detector</b> <a href="#">IceCube Live</a> <a href="#">South Pole</a> <a href="#">Problem DOMs</a>	<b>Documentation</b> <a href="#">Introductory Material to IceCube</a> <a href="#">Monitoring Reference Guide</a> <a href="#">Experiment Control</a> <a href="#">Software</a>
<b>Data &amp; Simulation</b> <a href="#">Computing Services</a> <a href="#">Simulation Production</a>	<b>Working @ 222</b> <a href="#">The Office</a> <a href="#">The Building</a>	<b>Useful links</b> <a href="#">Communications, Education and Outreach</a> <a href="#">People</a> <a href="#">How to Create a Microsoft Account for Sharepoint Access</a> <a href="#">Internal Website</a>
<b>Software &amp; Computing</b> <a href="#">New User Welcome Letter</a> <a href="#">Analysis software at UW/IceCube</a> <a href="#">Analysis Storage</a>	<b>Diversity &amp; Inclusion</b> <a href="#">IceCube Diversity Statement</a> <a href="#">Diversity Resources</a> <a href="#">IceCube Diversity, Equity, and Inclusion Working Group</a>	

## Boards, Committees & Meetings

- [Publications Committee](#) (paper drafts)
- [Speakers Committee](#) (conference talks)
- [IceCube Impact Award](#)
- [IceCube Collaboration Board](#)

- [Coordination Committee](#) (calls) (Task Vacancy List)
- [IceCube Technical Call](#) (calls)
- [TFT Board](#)
- [Simulation Panel](#)

- [IceCube call](#) (docushare)
- [Analysis call](#) (docushare)

# Get Involved!

Join the DEI WG at *#diversity* or email [diversity@icecube.wisc.edu](mailto:diversity@icecube.wisc.edu)

Join the effort through the mentoring subcommittee or our open Slack channel *#mentoring-planning*